

Key figures

CORPORATE MANAGEMENT

GRI 102-7
GRI 201-1

	Unit	2016	2017
Economy			
Rental income	EUR m	704.5	744.2
Earnings from Residential Property Management	EUR m	586.4	612.8
Earnings from disposals	EUR m	54.3	50.3
Earnings from Nursing and Assisted Living	EUR m	16.8	48.0
FFO I	EUR m	383.9	432.3
EPRA NAV (undiluted)	EUR m	10,017.0	12,676.8
Market capitalisation	EUR bn	10.1	12.9

A detailed presentation of our key economic figures can be found in the 2017 Annual Report.



PROPERTY PORTFOLIO AND NEW CONSTRUCTION

I GRI 102-7

	Unit	2016	2017
Tenant satisfaction			
Tenant survey: satisfaction with the living situation	%	n/a	81
Service Points	number	23	23
Tenant management employees	number	500	600
Proportion of employees involved in property management and administration, rental contract management and tenant management ¹⁾	%	71.0	73.0
Calls received per day (average)	number	2,500	2,300
Portfolio			
Residential and commercial units	number	160,160	163,134
of which residential		157,976	160,668
of which commercial		2,184	2,466
Proportion of portfolio in Core+ markets	%	85	87
Proportion of portfolio in Core markets	%	12	12
Total portfolio value	EUR bn	15.7	19.6
Fair value of properties ²⁾	EUR bn	15.5	18.9
Fair value per sqm of residential and commercial area ²⁾	EUR per sqm	1,580	1,886

1) Previous year's figure amended as basis of calculation changed in 2017 (to include trainees, the Management Board and executives)

2) Only comprises residential and commercial buildings, without Nursing and Assisted Living



	Unit	2016	2017
Portfolio			
Average in-place rent	EUR per sqm/month	6.10	6.40
Average vacancy rate	%	1.8	2.0
Investments in modernisation and maintenance ³⁾	EUR per sqm	24.92	33.37
of which investments in modernisation		15.29	22.85
of which investments in maintenance		9.63	10.52
Average investment in the case of tenant turnover	EUR	5,162	8,333

A detailed presentation of our key economic figures can be found in the 2017 Annual Report.

³⁾ Taking account of the average floor space on a quarterly basis in the relevant period



Portfolio and new construction	Unit	2016	2017
Supply chain			
Investments in the supply chain	EUR m	455.3	543.0
Contract volume	EUR m		
Ongoing maintenance and tenant turnover		94.5	104.7
Refurbishment and modernisation projects		150.0	227.4
Energy management		108.0	108.0
New construction and redensification		6.5	5.3
Multimedia		12.0	14.6
Insurance policies		26.8	28.5
Sub-metering		10.0	9.8
Waste management		2.2	1.7
Infrastructural facility management		45.3	43.0
Number and type of business partners	number		
Ongoing maintenance and tenant turnover		2 system providers	2 system providers
Refurbishment and modernisation projects		380 businesses and offices	250 businesses and offices
Energy management		49 suppliers	48 suppliers
New construction and redensification		88 business partners	273 business partners
Multimedia		29 partners	24 partners
Insurance policies		3 insurance companies	9 insurance companies
Sub-metering		6 partners	4 strategic partners
Waste management		8 partners	7 partners
Infrastructural facility management		10 strategic partners	10 strategic partners

I GRI 102-9



EMPLOYEES

I GRI 102-8



Preliminary note on key figures for employees

Unless indicated otherwise, the figures comprise both the salaried and temporary employees (headcount) of Deutsche Wohnen SE including FACILITA at the reporting date, 31 December.

Deutsche Wohnen's middle management comprises team leaders and Service Point managers. Upper management comprises managers, managing directors and directors.

There is no regional breakdown of the key figures for Deutsche Wohnen as all the company sites are in Germany. There are other workers who are not employees who perform various non-material tasks within the company. The key figures for these are not reported as the work involved in collecting the data is not commensurate with the insights this would provide.

Employees	Unit	2016		2017	
Overview					
Total number of employees	number		992		1,111
of which permanent		383 ♂	503 ♀	469 ♂	543 ♀
of which temporary		48 ♂	58 ♀	40 ♂	59 ♀
of which full-time		416 ♂	489 ♀	497 ♂	512 ♀
of which part-time		15 ♂	72 ♀	12 ♂	90 ♀
Employees by position					
in residential unit management, rental contract management and tenant management	number		751		835
in the holding company			241		276

Employees	Unit	2016	2017	
Overview				
Employees covered by collective bargaining agreements	%	22.4	24.7	I GRI 102-41
Total number of new employees ⁴⁾	number	174	232	
	%	17.5	20.9	
Total employee turnover	number	88	107	I GRI 401-1
	%	8.8	9.6	
of which employee-initiated terminations ⁵⁾	number	43	57	
	%	4.3	5.1	
Length of service	%			
Up to 1 year		17.3	20.9	
1 to 5 years		37.4	40.7	
6 to 15 years		23.3	18.9	
16 to 20 years		15.6	13.5	
More than 20 years		6.4	6.0	
Average length of service	years	8.3	7.6	
Employee satisfaction survey	%			Every two years: next survey to be conducted in April 2018
Participation rate		72		
Proportion who are "satisfied" or "very satisfied" with Deutsche Wohnen as their employer		77		

4) All new hires between 1 January 2017 and 31 December 2017 were taken into account for the financial year 2017.

5) The figures comprise salaried and temporary employees (headcount) who left between 1 January 2017 and 31 December 2017.



Employees	Unit	2016		2017	
Diversity	%				
People on the Management Board by gender	%	100 ♂	0 ♀	100 ♂	0 ♀
People on the Supervisory Board by gender	%	100 ♂	0 ♀	100 ♂	0 ♀
People on the Management Board by age group	%				
Under 30 years of age			0		0
30–50 years of age			66		66
Over 50 years of age			34		34
People on the Supervisory Board by age group	%				
Under 30 years of age			0		0
30–50 years of age			0		0
Over 50 years of age			100		100
Workforce by gender ⁶⁾	%	43.4 ♂	56.6 ♀	45.8 ♂	54.2 ♀
Management by gender ⁷⁾	%	55.8 ♂	44.2 ♀	56.6 ♂	43.4 ♀
Workforce by age group	%				
Up to 35 years of age			37.2		37.6
36–45 years of age			21.0		23.8
46–55 years of age			28.1		25.0
More than 55 years			13.7		13.6

I GRI 405-1



6) Including trainees

7) Including Management Board

Employees	Unit	2016	2017
Diversity	%		
Average workforce age	years	41.2	41.0
Management by age group	%		
Up to 35 years of age		14.9	11.2
36–45 years of age		47.3	58.8
46–55 years of age		27.0	21.2
More than 55 years		10.8	8.8
Proportion of disabled employees	%	2.2	0.4
Employees	Unit	2016	2017
Training and education			
Average hours of training and education	hours	19.6 in total	18.1 in total
		21.4 ♂	18.2 ♀
Senior management		45.6 in total	23.4 in total
		40.7 ♂	21.3 ♀
Middle management		45.2 in total	39.6 in total
		48.0 ♂	41.9 ♀
Rest of workforce		16.5 in total	16.2 in total
		17.8 ♂	15.4 ♀
Investment in employee training	EUR	614,000	740,000
Hours of training	number	14,000	18,000
Trainees	number	44	46
Training ratio	%	4.5	4.1

I GRI 404-1



Employees	Unit	2016		2017	
Training and education					
Trainees who stayed with the company upon qualifying	number	15		9	
Employees who received a regular performance and career development review in the reporting period	%	92.5 in total		94.1 in total	
		96.3 ♂	90.1 ♀	95.9 ♂	93.0 ♀
Managers		93.9		98.7	
Trainees		100		100	
Rest of workforce		92.5 ⁸⁾		93.8 ⁹⁾	
Career and family					
Total number of employees entitled to parental leave by gender	number	431 ♂	561 ♀	509 ♂	602 ♀
Total number of employees who took parental leave by gender	number	9 ♂	41 ♀	7 ♂	36 ♀
Total number of employees returning to work during the reporting period at the end of their parental leave	number	7 ♂	18 ♀	7 ♂	14 ♀
Proportion of employees who returned to work following parental leave	%	n/a		100 ♂	78 ♀

I GRI 404-3

I GRI 401-3

8) Excluding Management Board, temporary staff, those in service < six months as at 31 October 2016, DWKS, GSW, leave of absence

9) Excluding Management Board, temporary staff, those in service for < six months as at 31 October 2017, GSW, leave of absence



Employees	Unit	2016	2017
Occupational health and safety			
Workplace accidents recorded ¹⁰⁾	number	37	46
Lost day rate ¹¹⁾	number	105	131
Illness rate ¹²⁾	%	5.9	5.6
Absenteeism rate ¹³⁾	%	5.9	5.6
Work-related fatalities	number	0	0
Injury frequency rate ¹⁴⁾	%	0.02	0.02

I GRI 403-2



10) Incl. accidents on the way to work

11) Period (days) in which work was not possible due to employees not being able to perform their usual duties as a result of a workplace accident

12) Persons on long-term sick leave

13) Lost days based on calculation of actual absenteeism (as a percentage) of the total number of work days designated for the employees over the same period

14) Workplace accidents in relation to total working hours of all the employees

CLIMATE AND THE ENVIRONMENT

Preliminary note on key figures for the environment

To manage the key environmental issues, we gauge our sustainability performance on the basis of specific key indicators. These are presented in the tables below for the administrative occupations and locations and for the portfolio of residential and commercial units. Unless indicated otherwise, the key figures relate to the financial year in question and the entire Group (i.e. all the fully consolidated companies and equity-accounted companies based on the shareholdings as per the consolidated annual financial statements).

The recognition of the energy production of G+D Gesellschaft für Energiemanagement mbH, Magdeburg, a joint venture in which Deutsche Wohnen holds a 49% stake, constitutes an exception. The energy that G+D supplies to the Deutsche Wohnen portfolio, which is provided with heating centrally, is recorded in the energy footprint consumption figures and is taken into account in all the key figures derived. The energy which is sold and fed into the grid (combined heat and power [CHP] plants and the energy produced by Stadtwerke Thale GmbH, which was acquired by G+D in the year under review) is not included in Deutsche Wohnen's energy and environmental footprint.

The figures presented here have had their decimal places rounded. As such, there may be minor totalling deviations. The intensity key figures are an exception here as these are stated with decimal places in order to evidence any changes.



Environmental data, administrative locations

Energy consumption of the administrative locations in MWh^{a)}

I GRI 302-1

Type of energy	Usage	2016	2017
Natural gas	Heating	909	1,036
Petroleum	Heating	24	16
Pellets	Heating	3	3
District heating	Heating	2,576	2,669
Electricity	Lighting and electrical equipment	1,028	1,079
Diesel	Business trips	127	231
Petrol	Business trips	536	584
Natural gas	Business trips	13	7
Total		5,216	5,625

a) The energy consumption values for the administrative locations have been adjusted to reflect weather conditions. The vehicle fleet fuel consumption levels represent actual consumption. The 2016 forecast values for electricity and heating energy were adjusted on the basis of actual consumption. A forecast was made for 2017 based on actual consumption in the previous year.



Climate emissions of the administrative locations in tonnes of CO₂ equivalents^{b)}

Type of energy	Specification	Unit	2016	2017
Scope 1: direct greenhouse gas emissions	Emissions from fossil fuels (petrol, diesel, natural gas, petroleum)	t CO ₂ e	446	520
	Emissions from biogenic sources (pellets)	t CO ₂ e	0.06	0.06
Scope 2: energy indirect greenhouse gas emissions	Emissions from electricity and district heating (location-based)	t CO ₂ e	1,301	1,356
	Emissions from electricity and district heating (market-based)	t CO ₂ e	787	815

GRI 305-1
GRI 305-2

b) The values represent the direct (Scope 1) and energy indirect (Scope 2) climate emissions based on the energy consumption values for the administrative locations adjusted to reflect weather conditions. The Scope 1 value and the location-based Scope 2 value were calculated using the emission factors of the Institute for Living and the Environment (Institut Wohnen und Umwelt – IWU) and the emission factor for the German electricity mix of the German Environment Agency (UBA) (527 g CO₂e/kWh). The market-based Scope 2 value is also presented in order to illustrate the positive effects on the climate of sourcing certified green electricity. This value is made up as follows: emissions from district heating; 5% electricity emissions based on electricity mix factor for Germany (527 g CO₂e/kWh) and 95% emissions based on green electricity factor (0 g CO₂e/kWh).

Reduction in the energy consumption and climate emissions of the administrative locations based on efficiency and savings measures^{c)}

Measure	Unit	2016	2017
Annual savings due to conversion to LED	MWh	2.6	2.6
Annual avoided emissions due to conversion to LED	t CO ₂ e	1.4	1.4
Emissions avoided because of certified green electricity from hydroelectric power	t CO ₂ e	514	540

GRI 302-4
GRI 305-5

c) The artworks in the exhibition spaces are now illuminated with LED.
The resultant energy savings and avoided climate emissions could not be determined.





Vehicle fleet and transport

	Unit	2016	2017
Pool of vehicles	number	115	170
Vehicles replaced on age-related grounds	number	20	9
Electric vehicles (FACILITA)	number	11	16
Electric bikes (FACILITA)	number	11	17
Bikes	number	41	52
Average CO ₂ emissions according to the manufacturer	g CO ₂ e/km	123	124
Average change in vehicle fleet consumption	in l/100 km	-0.10	+0.14
Total distance travelled	in km	1,007,565	1,261,655

Air pollutant emissions of the administrative locations ^{d)}

I GRI 305-7

Air pollutant	Unit	2016	2017
Sulphur dioxide	t SO ₂	0.46	0.49
Nitrogen oxides	t NO _x	1.37	1.49
Particulate matter	t PM	0.08	0.08
Total		1.91	2.06

d) The fuel combustion and district heating emissions were calculated using the GEMIS 4.9.4 factors.

Energy and CO₂ intensity of the administrative locations^{e)}

	Unit	2016	2017
Energy consumption per sqm of gross internal floor area	MWh	0.160	0.174
Greenhouse gas emissions per sqm of gross internal floor area	t CO ₂ e	0.035	0.038
Electricity consumption per employee	MWh	1.036	0.972
Heating energy consumption per employee (district heating, pellets, petroleum, natural gas)	MWh	3.541	3.352

GRI 302-3
GRI 305-4
CRE 1

e) The intensity figures per square metre were calculated on the basis of the electricity and heating energy consumption levels and relate to 28,345 sqm of floor area in 2016 and 27,681 sqm in 2017. The greenhouse gas emissions per square metre were calculated using the market-based Scope 2 value (see environmental footprint). The energy consumption per employee is based on 992 members of staff in 2016 and on 1,111 in 2017 (as at 31 December 2017).

Non-hazardous waste attributable to administrative activities in tonnes by method of disposal^{f)}

Method of disposal	Waste category	Unit	2016	2017
Recycling	Paper	in t	85.1	76.6

I GRI 306-2

f) Paper waste levels are recorded for the administrative locations. Further data relating to non-hazardous types of waste is not relevant in view of the administrative activities and can also not be reliably quantified.



Environmental data, portfolio

Energy consumption of the portfolio in MWh^{g)}

Type of energy	Usage	2016	2017
Natural gas	Heating	521,648	535,338
Petroleum	Heating	36,926	37,768
Pellets	Heating	8,412	8,419
District heating	Heating	589,419	618,952
Electricity	Lighting and electrical equipment	33,313	32,948
Energy sold generated from photovoltaics		-985	-688
Total		1,188,733	1,232,737

| GRI 302-1
| GRI 302-2

g) The values represent the portfolio energy consumption. The heating energy consumption figures were adjusted to reflect weather conditions using the climate factors of Germany's National Meteorological Service (DWD). In total, heating energy consumption in 2016 relates to 8,577,822 sqm (138,755 units) and to 8,565,191 sqm (138,488 units) for 2017. Electricity consumption relates to space of 8,876,923 sqm (145,156 units) for both 2016 and 2017. The data pool was expanded for 2016 compared with the previous year's report for the purposes of easier comparison. We record the consumption of natural gas within our portfolio via the central heating systems. These generally equate to the tenants' consumption levels. 27 photovoltaic systems (approximately 400 kWp) were sold on 1 October 2016, resulting in a drop in the volume of energy fed into the grid in 2017. We currently still have 52 systems in our portfolio with capacity totalling around 920 kWp.

Air pollutant emissions of the portfolio in tonnes^{h)}

Air pollutant	Unit	2016	2017
Sulphur dioxide	t SO ₂	97	102
Nitrogen oxides	t NO _x	342	356
Particulate matter	t PM	17	17
Total		456	475

| GRI 305-7

h) The fuel combustion and district heating emissions were calculated using the GEMIS 4.9.4 factors. Decimal places have been rounded.



Climate emissions of the portfolio in tonnes of CO₂ equivalents^{b)}

	Specification	Unit	2016	2017
Scope 1: direct greenhouse gas emissions	Emissions from fossil fuels (natural gas, petroleum)	t CO ₂ e	137,275	140,838
	Emissions from biogenic sources (pellets)	t CO ₂ e	151	152
Scope 2: energy indirect greenhouse gas emissions	Emissions from electricity and district heating (location-based)	t CO ₂ e	191,435	199,954
	Emissions from electricity and district heating (market-based)	t CO ₂ e	175,634	184,327

GRI 305-1
GRI 305-2

i) The values represent direct and energy indirect climate emissions based on the portfolio's energy consumption. The Scope 1 value and the location-based Scope 2 value were calculated using the emission factors of the Institute for Living and the Environment (Institut Wohnen und Umwelt – IWU) and the emission factor for the German electricity mix of the German Environment Agency (UBA) (527 g CO₂e/kWh). The market-based Scope 2 value is also presented in order to illustrate the positive effects on the climate of sourcing certified green electricity. This value is made up as follows: emissions from district heating; 10% electricity emissions based on electricity mix factor for Germany (527 g CO₂e/kWh) and 90% emissions based on green electricity factor (0 g CO₂e/kWh).

Energy and CO₂ intensity of the portfolio^{j)}

	Unit	2016	2017
Heating energy consumption per sqm of gross internal floor area	MWh	0.135	0.140
Electrical energy consumption per sqm of gross internal floor area	MWh	0.0038	0.0037
GHG emissions per sqm of gross internal floor area	t CO ₂ e	0.036	0.038

GRI 302-3
CRE 1
CRE 3

j) The intensity key figures for heating energy and electricity consumption relate to different floor areas: the value for heating energy consumption in 2016 relates to 8,577,822 sqm (138,755 units); for 2017, it relates to an area of 8,565,191 sqm (138,488 units). Electricity consumption relates to space of 8,876,923 sqm (145,156 units) for both 2016 and 2017. As electricity consumption accounts for only approximately 1% of heating energy consumption and 90% of the total electricity consumed is sourced as green electricity (0 g CO₂e/kWh), the CO₂ intensity figure only includes the climate emissions related to heating energy consumption.



Reduction in the energy consumption and climate emissions of the portfolio based on efficiency and savings measures^{k)}

	Unit	2017
Reduction in energy consumption due to refurbishment and modernisation of the units	MWh	3,797.1
Reduction in climate emissions due to refurbishment and modernisation of the units	t CO ₂ e	915
Climate emissions avoided due to certified green electricity from hydroelectric power	t CO ₂ e	17,365

GRI 302-4
GRI 302-5
GRI 305-5

k) The derived climate emission volumes were calculated using a factor of 241 g/kWh for natural gas (emission factor of the Institut Wohnen und Umwelt [IWU]).

Water consumption and water intensity, portfolio ^{l)}

	Unit	2016	2017
Water consumption	m ³	8,453,625	7,929,615
Water consumption per sqm of residential and commercial area	m ³	1.33	1.24
Residential and commercial area included	sqm	6,377,279	6,394,399
Units included	number	106,908	106,318

GRI 303-1
CRE 2

l) The data here relates to our Berlin portfolio, which accounted for around 71% of our portfolio as a whole in 2017. The data is taken from our main water meters. These record both the individual tenants' consumption levels, which account for the majority of total consumption, and general water consumption in the communal areas as well as for sprinkler systems. There are no sub-meters for the individual spaces in part of our portfolio. It is therefore not currently possible to provide separate data for water consumption in the communal areas, which account for only a very small proportion – around 1% – of the total area.



Materials used by weight or volume

I GRI 301-1

Material	Unit	2016	2017
Screed	t	178	209
Styrofoam	m ³	1,000	700
Mineral wool	m ³	13,600	8,250
Cellulose blown-in insulation	m ³	21,200	5,800
Paper	t	51	53



Hazardous waste attributable to building and modernisation work in tonnes by method of disposal

I GRI 306-2

Method of disposal	Waste category	2016	2017
Deep-sea/underground disposal	Waste containing asbestos	558	1,011
Treatment (if possible), otherwise landfilling	Contaminated construction waste	89	165
Thermal utilisation	Category A4 wood waste	742	957
Landfilling	MMVFs	5	400
Thermal utilisation	PAHs	120	61

Tenants' waste by type and method of disposal in litres

I GRI 306-2

Method of disposal	Type	2016	2017
Recycling	Paper, cardboard, cardboard boxes	185,032,692	178,316,372
	Glass	16,936,140	16,515,720
Composting	Organic waste	48,618,960	47,404,760
Recovery, including energy recovery	Household waste	551,794,748	553,721,584
	Recycling container	127,314,720	121,494,880
Total		929,697,260	917,453,316

Near-natural design

	Unit	2016	2017
Investment in outdoor areas within the portfolio	EUR m	13.2	19.5
Green space	million sqm	6	6
Trees within portfolio area	number	-50,000	54,267

SOCIETY

	Unit	2016	2017
Districts			
Involvement of local communities in modernisation measures			
One-to-one tenant meetings	number	-520	-600
Sponsored residential units for socially disadvantaged individuals	number	900	1,000
Playgrounds	number	-1,500	-1,500
Preservation of historic buildings			
Listed units within the Deutsche Wohnen portfolio	number	-30,000	-30,000
Donations and sponsorship			
Donation and sponsorship expenses	EUR m	0.9	1.0

I GRI 413-1



GRI content index

| GRI 102-55

This report has been prepared in accordance with the GRI Standards: "Core" option. Furthermore, it fulfils the conditions of the GRI Materiality Disclosures Service. Certain indicators were additionally supplemented with the Construction and Real Estate Sector Disclosures (CRESD).

| GRI 102-54



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 101: Foundation 2016				
UNIVERSAL STANDARDS				
Organisational profile				
GRI 102: General Disclosures 2016				
	102-1	Name of the organisation > Company portrait	p. 6	
	102-2	Activities, brands, products and services > Company portrait	p. 6	
	102-3	Location of headquarters > Company portrait	p. 6	
	102-4	Location of operations > Company portrait	p. 6	
	102-5	Ownership and legal form > Company portrait	p. 7	
	102-6	Markets served > Company portrait	p. 6	
	102-7	Scale of the organisation > Company portrait > Key figures – Corporate management > Key figures – Portfolio and new construction	p. 6; p. 69; p. 69 et seq.	
	102-8	Information on employees > Key figures – Employees	pp. 70–72	There is no regional breakdown of the key figures for Deutsche Wohnen as all the company sites are in Germany. There are other workers who are not employees who perform various non-material tasks within the company. The key figures for these are not reported as the work involved in collecting the data is not commensurate with the insights this would provide.



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 101: Foundation 2016				
	102-9 Supply chain	<ul style="list-style-type: none"> > Responsibility for the property portfolio and sustainable new construction – Supply chain and materials > Key figures – Supply chain 	p. 36 et seq.; p. 70	
	102-10 Significant changes to the organisation and its supply chain	There were no significant changes in terms of expansion, company acquisitions or disposals, the capital structure and investors, or the supply chain in the year under review.		
	102-11 Precautionary Principle or approach	> Responsible corporate management – Compliance	p. 21 et seq.	
	102-12 External initiatives	> Responsibility for the environment and the climate	p. 48	
	102-13 Membership of associations	> Memberships	p. 91	
Strategy				
GRI 102: General Disclosures 2016				
	102-14 Statement from senior decision-maker	> Editorial by the Chief Executive Officer	p. 4 et seq.	
	102-15 Key impacts, risks and opportunities	<ul style="list-style-type: none"> > Editorial by the Chief Executive Officer > Responsible corporate management – Sustainability strategy 	p. 4 et seq.; p. 10 et seq.	
Ethics and integrity				
GRI 102: General Disclosures 2016				
	102-16 Values, principles, standards and norms of behaviour	> Responsible corporate management – Compliance	p. 21 et seq.	
	102-17 Mechanisms for advice and concerns about ethics	> Responsible corporate management – Compliance	p. 21 et seq.	



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Governance				
GRI 102: General Disclosures 2016				
102-18	Governance structure	> Company portrait	p. 6	
102-22	Composition of the highest governance body and its committees	> Annual Report 2017, Letter to our shareholders, pp. 15–21 Management Board: 3 members Supervisory Board (independent body): 6 members Average tenure on the Supervisory Board: 10 years		
102-24	Nominating and selecting the highest governance body	The members of the Supervisory Board are elected during the Annual General Meeting of Deutsche Wohnen SE. The election proposals are made by the Supervisory Board, which itself is presented with proposals by its Nomination Committee. The Supervisory Board forms committees from among its members. The Executive Committee comprises the Chair of the Supervisory Board, their deputy and an additional Supervisory Board member. The Nomination, Acquisition and Audit Committees each comprise three members of the Supervisory Board, although neither the Chair of the Supervisory Board nor former members of the Management Board should belong to the Audit Committee. The choice of proposals for election to the Supervisory Board is made with the aim that the Supervisory Board always consists of members who have the diverse array of knowledge, skills and specialist experience needed in order to execute the duties properly and who are sufficiently independent. Consideration should also be given to independence and sufficient gender diversity. Only persons who have not yet turned 73 at the time of their appointment should be nominated for election as a member of the company's Supervisory Board. Additionally, at least one member of the Supervisory Board must have expertise in the areas of accounting or auditing and all the members must be familiar with the sector in which the company is active.		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
	102-25 Conflicts of interest	Every member of the Supervisory Board must disclose conflicts of interest to the Supervisory Board. Material and ongoing conflicts of interest on the part of a Supervisory Board member shall result in termination of the member's mandate. The board members are asked to disclose any conflicts of interest annually as part of annual financial reporting. The board members' mandates and voting rights notifications pursuant to the German Securities Trading Act (WpHG) shall be published and any critical shareholdings shall be disclosed.		
Stakeholder engagement				
GRI 102: General Disclosures 2016				
	102-40 List of stakeholder groups	> Responsible corporate management – Materiality and stakeholder dialogue	p. 18	
	102-41 Collective bargaining agreements	> Key figures – Employees	p. 71	
	102-42 Identifying and selecting stakeholders	> Responsible corporate management – Materiality and stakeholder dialogue	p. 18	
	102-43 Approach to stakeholder engagement	> Responsible corporate management – Materiality and stakeholder dialogue	p. 16; p. 18	
	102-44 Key topics and concerns raised	> Responsible corporate management – Materiality and stakeholder dialogue	p. 18 et seq.	



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Reporting practice				
GRI 102: General Disclosures 2016				
102-45	Entities included in the consolidated financial statements	<ul style="list-style-type: none"> > About this report > Company portrait > Annual Report 2017, pp. 152–155 	p. 2; p. 6	
102-46	Defining report content and topic boundaries	<ul style="list-style-type: none"> > About this report > Responsible corporate management – Materiality and stakeholder dialogue 	p. 2; p. 16	
102-47	List of material topics	<ul style="list-style-type: none"> > Responsible corporate management – Materiality and stakeholder dialogue 	p. 17	
102-48	Restatements of information	FACILITA Berlin GmbH, a subsidiary of Deutsche Wohnen, was fully consolidated in the scope of the report. The key figures for 2016 were adjusted accordingly. Additionally, the data pool used for energy consumption within the portfolio was expanded in comparison to the previous year's report. As a result, the majority of the residential and commercial units within the portfolio are now taken into account. The figures for 2016 were adjusted for the purposes of easier comparison with the figures for the year under review.		
102-49	Changes in reporting	KATHARINENHOF® Seniorenwohnheim- und Pflegeanlage Betriebs-GmbH is not included in the report as Deutsche Wohnen only has a non-controlling interest in the company equal to 49% of the capital.		
102-50	Reporting period	<ul style="list-style-type: none"> > About this report 	p. 2	
102-51	Date of most recent report	<ul style="list-style-type: none"> > About this report 	p. 2	
102-52	Reporting cycle	<ul style="list-style-type: none"> > About this report 	p. 2	
102-53	Contact point for questions regarding the report	<ul style="list-style-type: none"> > Contact and publishing details 	p. 92	



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
	102-54	Claims of reporting in accordance with the GRI Standards	> GRI content index p. 78	
	102-55	GRI content index	> GRI content index pp. 78–90	
	102-56	External assurance	None	
200: ECONOMIC				
Economic performance				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Company portrait > Annual Report 2017, p. 23 et seq. p. 6 et seq.	
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 201: Economic Performance 2016				
	201-1	Direct economic value generated and distributed	> Key figures – Corporate management > Annual Report 2017, p. 53 et seq. p. 69	
	201-2	Financial implications and other risks and opportunities due to climate change	> Responsibility for the environment and the climate p. 48	
	201-3	Defined benefit plan obligations and other retirement plans	> Annual Report 2017, p. 65; 114 et seq.; 129 et seq.	



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Indirect economic impacts				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for the property portfolio and sustainable new construction > Responsibility towards society	pp. 26–27; pp. 60–61
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 203: Indirect Economic Impacts 2016				
	203-1	Infrastructure investments and services supported	> Responsibility towards society – Helping to shape neighbourhoods	p. 61
	203-2	Significant indirect economic impacts	> Responsibility for the property portfolio and sustainable new construction – Maintaining and modernising our portfolio	p. 31
Procurement practices				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for the property portfolio and sustainable new construction	pp. 26–27



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers		Deutsche Wohnen predominantly works with local suppliers. These include local service companies and tradespeople in the areas of maintenance and tenant turnover.
				The proportion of spending on local suppliers could not be quantified. The effort involved for collecting the data is not commensurate with the insights this would provide.
Anti-corruption				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary		> Responsible corporate management – Compliance
	103-2	The management approach and its components	p. 21 et seq.	
	103-3	Evaluation of the management approach		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 205: Anti-corruption 2016				
	205-1	Operations assessed for risks related to corruption		
	205-2	Communication and training about anti-corruption policies and procedures		As yet, our business partners are not systematically made aware of Deutsche Wohnen's anti-corruption strategies and measures.
	205-3	Confirmed incidents of corruption and actions taken	p. 21	
Anti-competitive behaviour				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary		
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 206: Anti-competitive Behaviour 2016				
	206-1	Legal actions for anti-competitive behaviour, anti-trust and monopoly practices		No legal actions pending during the reporting period regarding anti-competitive behaviour and violations of antitrust and monopoly legislation in which the organisation was identified as a participant.



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
300: ENVIRONMENTAL				
Materials				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for the property portfolio and sustainable new construction	pp. 26–27
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 301: Materials 2016				
	301-1	Materials used by weight or volume	> Key figures – Environment	p. 76
Energy				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for the environment and the climate	pp. 48–49
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		





GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 302: Energy 2016				
	302-1	Energy consumption within the organisation	> Key figures – Environment	p. 73; p. 75
	302-2	Energy consumption outside of the organisation	> Key figures – Environment	p. 75
	302-3	Energy intensity	> Responsibility for the environment and the climate – Climate and resource conservation: portfolio and new construction > Responsibility for the environment and the climate – Climate and resource conservation: administrative locations > Key figures – Environment	p. 50 et seq.; p. 55; p. 74 et seq.
	302-4	Reduction of energy consumption	> Key figures – Environment	p. 74 p. 76
	302-5	Reductions in energy requirements of products and services	> Key figures – Environment	p. 76
Water				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for the environment and the climate	pp. 48–49
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 303: Water 2016				
	303-1	Water withdrawal by source	> Responsibility for the environment and the climate – Climate and resource conservation: administrative locations > Key figures – Environment	p. 56; p. 76
Emissions				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for the environment and the climate	pp. 48–49
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 305: Emissions 2016				
	305-1	Direct (Scope 1) GHG emissions	> Key figures – Environment	p. 73; p. 75
	305-2	Energy indirect (Scope 2) GHG emissions	> Key figures – Environment	p. 73; p. 75
	305-4	GHG emissions intensity	> Responsibility for the environment and the climate – Climate and resource conservation: administrative locations > Key figures – Environment	p. 55; p. 74
	305-5	Reduction of GHG emissions	> Key figures – Environment	p. 74; p. 76



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
	305-6 Emissions of ozone-depleting substances (ODS)			The coolants used in the air conditioning systems in our conference rooms, in the canteen, in the office space on the top floor, in the rooms used to house technical facilities at the head office in Berlin and in the other air-conditioned administrative office spaces are in line with the most recent standards and do not exhibit any ozone-depleting potential. As a non-producing company, the disclosure of emissions of ozone-depleting substances is not of relevance for Deutsche Wohnen.
	305-7 Nitrogen oxides (NO _x), sulphur oxides (SO _x) and other significant air emissions	> Key figures – Environment	p. 74 et seq.	
Effluents and waste				
GRI 103: Management Approach 2016				
	103-1 Explanation of the material topic and its boundary	> Responsibility for the environment and the climate	pp. 48–49	
	103-2 The management approach and its components			
	103-3 Evaluation of the management approach			

GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination		A breakdown of water discharge by quality and destination is deemed immaterial in view of the business activities of Deutsche Wohnen.
	306-2	Waste by type and disposal method	pp. 74; 76	
	306-3	Significant spills	As in the previous year, there were no spills of harmful substances.	
Environmental compliance				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its boundary	<ul style="list-style-type: none"> > Responsible corporate management – Compliance > Responsibility for the property portfolio and sustainable new construction 	p. 21 et seq.; pp. 26–27
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	There were no incidences of non-compliance with environmental laws and/or regulations within Deutsche Wohnen in the reporting period.	



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Supplier environmental assessment				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	pp. 26–27	
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 308: Supplier Environmental Assessment 2016				
	308-1	New suppliers that were screened using environmental criteria		The Deutsche Wohnen Group operates solely in Germany, where business practices are governed by clear statutory regulations with regard to environmental issues. For this reason, Deutsche Wohnen does not carry out any specific screening beyond a creditworthiness check during the selection process, unless the individual circumstances warrant such additional measures.
	308-2	Negative environmental impacts in the supply chain and actions taken	p. 36 et seq.	
		> Responsibility for the property portfolio and sustainable new construction – Supply chain and materials No incidents of non-compliance with statutory or internal environmental requirements came to light.		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
400: SOCIAL				
Employment				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for employees	pp. 40–41
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 401: Employment 2016				
	401-1	New employee hires and employee turnover	> Key figures – Employees	p. 71 Employee turnover is presented as a year-on-year comparison. A further breakdown of the figures by gender, age group and region is not relevant to Deutsche Wohnen.
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	> Responsibility for employees – Work-life balance, diversity and health As a general rule, Deutsche Wohnen provides the same support in the form of benefits to all of its employees, irrespective of whether they are employed on a full-time, part-time or temporary basis or as trainees.	p. 43 et seq.
	401-3	Parental leave	> Key figures – Employees	p. 72 Deutsche Wohnen does not currently have any valid data on the total number of employees who returned to work at the end of their parental leave and who were still employed twelve months after returning to work or on the employee retention rate.



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Labour/management relations				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for employees	pp. 40–41
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 402: Labour/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	> Responsibility for employees	p. 41
Occupational health and safety				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for employees	pp. 40–41
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission	
GRI 403: Occupational Health and Safety 2016	403-1	Workers representation in formal joint management-worker health and safety committees	> Responsibility for employees – Work-life balance, diversity and health The occupational health and safety committees cover 100% of the total workforce.	p. 44	
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	> Key figures – Employees	p. 72	The figures are not broken down by region and gender as there are no specific risk profiles and Deutsche Wohnen only operates in Germany. Deutsche Wohnen does not have any workers (excluding permanent employees) whose work or workplace is controlled.
	403-3	Workers with high incidence or high risk of diseases related to their occupation	No employees within the Deutsche Wohnen Group are exposed to a high incidence or risk of illness as a result of their work.		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 403: Occupational Health and Safety 2016				
	403-4	Health and safety topics covered in formal agreements with trade unions	None	
Training and education				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for employees	pp. 40–41
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 404: Training and Education 2016				
	404-1	Average hours of training per year per employee	> Responsibility for employees – Staff development > Key figures – Employees	p. 42; p. 72



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission	
	404-2	Programmes for upgrading employee skills and transition assistance programmes	> Responsibility for employees – Staff development	pp. 41–43	
	404-3	Percentage of employees receiving regular performance and career development reviews	> Responsibility for employees – Staff development > Key figures – Employees	p. 42; p. 72	
Diversity and equal opportunity					
GRI 103: Management Approach 2016					
	103-1	Explanation of the material topic and its boundary	> Responsibility for employees	pp. 40–41	
	103-2	The management approach and its components			
	103-3	Evaluation of the management approach			
GRI 405: Diversity and Equal Opportunity 2016					
	405-1	Diversity of governance bodies and employees	> Key figures – Employees	p. 71	Deutsche Wohnen reports on diversity based on age and gender as indicators. No other diversity indicators are relevant to Deutsche Wohnen.



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission	
	405-2	Ratio of basic salary and remuneration of women to men	> Responsibility for employees – Work-life balance, diversity and health	p. 43	Our remuneration structure comprises four salary levels. These are based on a comparison of all the occupations at the individual Deutsche Wohnen companies and on wage agreements within the industry. We assign the employees to these four levels in accordance with their job description and qualifications. With this remuneration system based on transparent rules, we ensure that employees in comparable positions receive the same amount of remuneration.
GRI Standard	Disclosure	Reference and comments	Page	Reason for omission	
Non-discrimination					
GRI 103: Management Approach 2016					
	103-1	Explanation of the material topic and its boundary	> Responsibility for employees	pp. 40–41	
	103-2	The management approach and its components			
	103-3	Evaluation of the management approach			
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	We are not aware of any incidents of discrimination during the reporting period.		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Local communities				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	> Responsibility for the property portfolio and sustainable new construction > Responsibility towards society	pp. 26–27; pp. 60–61
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 413: Local Communities 2016				
	413-1	Operations with local community engagement, impact assessments and development programmes	> Responsibility for the property portfolio and sustainable new construction – Tenants > Key figures – Society	p. 30; p. 77
	413-2	Operations with significant actual and potential negative impacts on local communities	> Responsibility for the property portfolio and sustainable new construction – Tenants	p. 30



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Supplier social assessment				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	pp. 26-27	
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 414: Supplier Social Assessment 2016				
	414-1	New suppliers that were screened using social criteria	p. 36 et seq.	The Deutsche Wohnen Group operates solely in Germany, where business practices are governed by clear statutory regulations with regard to human rights, social impacts and labour practices. For this reason, Deutsche Wohnen does not subject new suppliers to any specific screening beyond a creditworthiness check during the selection process, unless the individual circumstances warrant such additional measures.
	414-2	Negative social impacts in the supply chain and actions taken		
		<p>> Responsibility for the property portfolio and sustainable new construction</p> <p>No incidents of non-compliance with statutory or internal social requirements came to light.</p>		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Public policy				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	p. 19 et seq.	
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 415: Public Policy 2016	415-1	Political contributions	p. 20	
Customer health and safety				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	pp. 26-27	
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI 416: Customer Health and Safety 2016	416-1	<p>Assessment of the health and safety impacts of product and service categories</p> <ul style="list-style-type: none"> > Responsibility for the property portfolio and sustainable new construction – Tenants > Responsibility for the property portfolio and sustainable new construction – Maintaining and modernising our portfolio > Responsibility for the property portfolio and sustainable new construction – New construction <p>All of the buildings and outdoor facilities are inspected on a weekly basis, and any defects which are discovered are notified to the responsible service providers for rectification.</p> <p>In the event of any notification of malfunctions or defects which pose a threat of imminent danger, for example burst water pipes or the complete breakdown of the electricity supply, our service providers are required to send an employee to the location in question immediately or at most within 90 minutes of them receiving notification.</p>	p. 29; p. 32 et seq.	
	416-2	<p>Incidents of non-compliance concerning the health and safety impacts of products and services</p> <p>We were not made aware of any material incidents of non-compliance with the applicable regulations regarding customer health which were not remedied immediately in 2017.</p>		
Marketing and labelling				
GRI 103: Management Approach 2016	103-1	<p>Explanation of the material topic and its boundary</p> <ul style="list-style-type: none"> > Responsibility for the property portfolio and sustainable new construction 	pp. 26–27	



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 417: Marketing and Labelling 2016				
	417-1	Requirements for product and service information and labelling <ul style="list-style-type: none"> > Responsibility for the property portfolio and sustainable new construction – Tenants > Responsibility for the property portfolio and sustainable new construction – New construction 	p. 29; p. 34	
	417-3	Incidents of non-compliance concerning marketing communications		No incidents of non-compliance came to light.
Customer privacy				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary		> Responsible corporate management – Compliance
	103-2	The management approach and its components		p. 22 et seq.
	103-3	Evaluation of the management approach		
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data		> Responsible corporate management – Compliance



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
Socioeconomic compliance				
GRI 103: Management Approach 2016				
	103-1	Explanation of the material topic and its boundary	p. 21 et seq.	
	103-2	The management approach and its components		
	103-3	Evaluation of the management approach		
GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	No significant fines and/or non-monetary sanctions as a result of non-compliance with laws and/or regulations in the social and economic area in the reporting period.	
Sector-specific disclosures				
GRI G4 Construction and Real Estate Sector Disclosures				
	CRE1	Building energy intensity	p. 51; p. 55; p. 74 et seq.	
		<ul style="list-style-type: none"> > Responsibility for the environment and the climate – Climate and resource conservation: administrative locations > Responsibility for the environment and the climate – Climate and resource conservation: administrative locations > Key figures – Environment 		
	CRE2	Building water intensity		



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI G4 Construction and Real Estate Sector Disclosures				
CRE3	Greenhouse gas emissions intensity from buildings	<ul style="list-style-type: none"> > Responsibility for the environment and the climate – Climate and resource conservation: portfolio and new construction > Key figures – Environment 	p. 51; p. 75	
CRE4	Greenhouse gas emissions intensity from new construction and redevelopment activity			There were no new construction activities in 2017.
CRE5	Land remediated and in need of remediation for the existing or intended land use, according to applicable legal designations	None		
CRE6	Percentage of the organisation operating in verified compliance with an internationally recognised health and safety management system	<p>Deutsche Wohnen meets all the legal requirements regarding occupational health and safety. The company has an established occupational health and safety management system, but it is not certified in accordance with a globally accepted standard.</p> <ul style="list-style-type: none"> > Responsibility for employees – Work-life balance, diversity and health 	p. 44	



GRI Standard	Disclosure	Reference and comments	Page	Reason for omission
GRI G4 Construction and Real Estate Sector Disclosures	CRE7	Number of persons voluntarily and involuntarily displaced and/or resettled by development, broken down by project		The CRE7 standard does not directly apply to Deutsche Wohnen as our business activities are subject to strict social acceptability requirements within the German legal system. As a general rule, the inconvenience caused by the construction work involved in larger modernisation and refurbishment measures may in some cases be so severe as to require particular groups of tenants (the elderly, the disabled, the sick, families with young children) to leave their homes for a number of days or even weeks. In such cases, Deutsche Wohnen handles and assumes the costs involved in their relocation to temporary accommodation. We also recognise cases of financial hardship insofar as residents are verifiably unable to absorb the increase in their rent following modernisation measures.
	CRE8	Type and number of sustainability certification, rating and labelling schemes for new construction, management, occupation and redevelopment	<ul style="list-style-type: none"> > Responsibility for the property portfolio and sustainable new construction – Tenants > Responsibility for the property portfolio and sustainable new construction – New construction 	p. 29; p. 34



Memberships

| GRI 102-13

Akademie der Immobilienwirtschaft e.V. (Academy of Real Estate Management, BBA)
<http://www.bba-campus.de>

Berlin Building Chamber (BK)
<http://www.baukammer-berlin.de>

Verband Berlin-Brandenburgischer Wohnungsunternehmen e.V.
(Association of Residential Property Companies in Berlin-Brandenburg, BBU)
<http://www.bbu.de>

Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.
(Federal Association of German Housing and Real Estate Companies, GdW)
<http://web.gdw.de>

Creditreform e.V.
<http://www.creditreform.de>

Deutsche Public Relations Gesellschaft e.V.
(German Public Relations Association, DPRG)
<http://dprg-online.de/>

Deutsche Entwicklungshilfe für soziales Wohnungs- und Siedlungswesen e.V.
(German Centre for Development Aid with regard to Social Housing and Human Settlements, DESWOS)
<http://www.deswos.de>

German Financial Reporting Enforcement Panel (FREP)
<http://www.frep.info>



Deutsche Schutzvereinigung für Wertpapierbesitz e.V.
(German Association for the Protection of Investors, DSW)
<http://www.dsw-info.de>

Deutscher Verband für Wohnungswesen, Städtebau und Raumordnung e.V.
(German Association for Housing, Urban and Spatial Development, DV)
<http://www.deutscher-verband.org>

DialogGesellschaft e.V. (DialogueSociety)
<http://www.dialoggesellschaft.de/>

European Public Real Estate Association (EPRA)
<http://www.epra.com>

Friends' Association of the Federal Foundation of Baukultur
<https://www.bundesstiftung-baukultur.de/foerderverein>

Marzahn-Hellersdorfer Wirtschaftskreis e.V.
(Marzahn-Hellersdorf Business Association, MHWK)
<http://www.mhwk.de/>

Schutzgemeinschaft der Kapitalanleger e.V.
(German Association for the Protection of Capital Investors, SdK)
<http://www.sdk.org>

Economic Council
<https://www.wirtschaftsrat.de/>

German Property Federation (ZIA; from 2018)
<https://www.zia-deutschland.de/>

